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Endurance RP Limited

壽康集團有限公司*

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 575)

Supplemental Announcement to the 2021 Annual Report

Reference is made to the annual report for the year ended 31 December 2021 (the “**2021 Annual Report**”) of Endurance RP Limited (the “**Company**”). Capitalised terms used herein shall have the same meanings as defined in the 2021 Annual Report unless otherwise stated.

In addition to the information provided in the 2021 Annual Report, the Company would like to provide the following additional information in relation to the Share Option Scheme (2016) under paragraphs headed “Share Option Scheme (2016)” under “Directors’ Report” and note 37 of the “Notes to the Financial Statements”.

The number of Shares issued or issuable upon exercise of the Options granted to any individual eligible participant (including both exercised and outstanding Options) in any 12-month period shall not exceed 1% of the Shares in issue, subject to the restrictions on grants to the Directors, chief executive or substantial shareholders of the Company as set out in the Listing Rules.

Each grant of Options to any of the Directors, chief executive or substantial shareholders of the Company, or any of their respective associates, under the Scheme must be approved by the INEDs (excluding the INED(s) who is/are the grantee(s) of the Option(s)). Where any grant of Options to a substantial shareholder of the Company or an INED, or any of their respective associates, would result in the Shares issued and to be issued upon exercise of all Options already granted and to be granted (including Options exercised, cancelled and outstanding) to such person in the 12-month period up to and including the date of the proposed offer of such grant representing in aggregate over 0.1% of the Shares in issue and having an aggregate value, based on the closing price of the Shares at the date of each grant, in excess of HK\$5 million, such further grant of Options must be subject to Shareholders’ approval. No individual participants were granted with Options in respect of an aggregate number of Shares which was in excess of the individual limit referred to in the Listing Rules at any time during the year ended 31 December 2021 or prior to the date of the 2021 Annual Report.

The minimum period that an Option must be held before it can be exercised is one year after the offer date of the Options. Options granted under the Scheme entitle the holders to exercise one-third of the Option at each of the first, second and third anniversary dates after the date of grant, whether or not subject to fulfilment of the various targets as specified in the offer letters in relation to the grant of the individual Options, provided that the Option holder remains as an eligible participant. Any entitlements unexercised in any prior period may be carried forward to the following periods but, in any event, must be exercised within 10 years from the date of offer of the relevant Option. All entitlements of the Option then remain unexercised will lapse.

The exercise price is to be determined by the Directors at their absolute discretion when the Option is offered, provided that no event shall such price be less than the highest of:

- (i) the nominal amount of the Shares;
- (ii) the closing price of the Shares as stated in the daily quotations sheet of the Stock Exchange on the date of offer, which must be a business day; and
- (iii) the average closing price of the Shares as stated in the daily quotations sheets of the Stock Exchange for the five business days immediately preceding the date of offer.

The above additional information is supplemental to, but does not affect, other relevant information contained in the 2021 Annual Report.

By Order of the Board
Endurance RP Limited
Jamie Gibson
Executive Director

Hong Kong, 2 August 2022

As at the date of this announcement, the Board comprises six Directors:

Executive Director:

Jamie Gibson (*Chief Executive Officer*)

Non-Executive Directors:

James Mellon (*Chairman*)

Jayne Sutcliffe

Independent Non-Executive Directors:

David Comba

Julie Oates

Mark Searle

* For identification purposes only